Post-Master's Fellowship in Evidence Based Practice

Summary
The Center for Effective Therapy (CET) is the Baker Center for Children and Families' state-of-the art non-profit outpatient center, providing the highest quality evidence-based care for children ages 6 to 22 and their families. CET treats a wide range of behavioral and emotional concerns, including anxiety, depression, obsessive-compulsive disorder, behavioral challenges, and traumatic stress disorders. At CET, we serve a multicultural population, including clients from low-income backgrounds, racial and ethnic minority groups, members of the LGBTQ+ population, and children with diverse gender identities. With locations in Boston and Waltham, we build community relationships to help break down the stigma around behavioral health care and show that we are partners dedicated to promoting inclusivity, health, and emotional well-being for all. We provide treatments that have been proven to work, and we do so in a tailored way, making sure that we can customize treatments to the unique, specific needs of every child and caregiver.

To advance this mission, we are seeking enthusiastic social work or mental health counseling graduates to complete a two-year postgraduate fellowship in evidence-based psychotherapy for youth. Fellows join our growing, collaborative, multidisciplinary team committed to providing the best possible care to children and families. We provide extensive training, supervision, and education to all members of our team and foster a community committed to learning, professional development, and continuous growth.

The fellow will deliver direct outpatient services to children and adolescents experiencing anxiety, depression, traumatic stress, disruptive behavior, and other emotional and behavioral concerns. The fellow will receive training and supervision in evidence-based models for child and adolescent assessment and psychotherapy, including working towards certification in the Modular Approach to Therapy for Children (MATCH). The fellow will receive supervision and direct service experience consistent with Massachusetts social work or mental health counseling licensure requirements throughout the fellowship.

Essential Duties and Responsibilities

- Conduct weekly semi-structured diagnostic assessments with children and adolescents aged 6 to 18 using the K-SADS diagnostic interview.
- Maintain a diverse caseload of child and adolescent clients while providing responsive, culturally informed clinical care.
- Provide 22 hours per week in year one and 24 hours per week in year two of evidence-based treatment for children and families (e.g., MATCH, TF-CBT).
- Partner with caregivers to strengthen engagement, support treatment goals, and enhance the effectiveness of treatment services.
- Use progress monitoring tools to assess efficacy of treatment and adjust intervention strategies as needed.
- Collaborate with collateral contacts to coordinate care and ensure consistency in clients' treatment goals.
- Conduct clinical introductory calls to assess potential clients' needs and their fit for CET services.
- Engage in robust professional development through onsite and virtual evidence-based training, weekly seminars, and weekly individual and group supervision.

Required Qualifications

- Have an MSW from a CSWE accredited program or MA from a CACREP accredited program by the end of the 2027 academic year.
- For MSW candidates, must be actively pursuing LCSW and be prepared to obtain licensure within four months of hire.
- Demonstrated commitment and enthusiasm to learn and apply evidence-based practices.
- Commitment to cultural responsiveness, humility, and the ability to incorporate a diversity, equity, and inclusion (DEI) lens into all aspects of clinical work.
- Ability to analyze and utilize progress monitoring data to inform treatment, and excellent written and verbal communication skills.
- Computer proficiency, including knowledge of Office 365, and experience working with electronic medical/health records (EMR/EHR).

Preferred Qualifications

- Strong interest in evidence-based practices (e.g., CBT, MATCH, TF-CBT, PCIT, ERP and SPACE Treatment).
- 1-2 years of clinical experience working with children or adolescents.
- Experience educating, supporting, or coaching caregivers in individual or group settings, or strong interest in engagement of caregivers in outpatient setting.
- Experience educating and coaching caregivers in 1:1 and/or group settings.
- Familiarity with the Child and Adolescent Needs and Strengths (CANS) assessment and certification or eligibility to complete CANS training.

What CET Offers

- $50,000 annual salary for initial year with salary increase to $55,000 available for successful performance during first year of fellowship.
- Generous benefits package including BCBS medical and dental insurance.
- Flexible, hybrid work model in Boston or Waltham location.
- Opportunities for continuous learning and professional growth through CET's strong commitment to training, including in-house training and ongoing supervision for MATCH certification, plus training in diagnostic interviewing and assessment, and co-led administration of the K-SADS.
- Attend weekly Assessment Seminar which provides the opportunity for case presentations, discussion of high-risk clients, and collaboration with interdisciplinary team.
- Attend weekly Evidence-based Practice Seminar dedicated to bridging the gap between research and practice for post-graduate trainees.
- Opportunity to co-present public-facing webinars with licensed clinical staff on relevant topics aligned with your clinical interests. Webinars are free to the community, reflecting CET's commitment to accessible community education. View previous topics here: https://www.bakercenter.org/cet-resources.
- A robust community of interdisciplinary trainees (e.g., neuropsychology, post-Masters fellows, psychology interns and practicum students, psychology postdoctoral fellows) and strong collaborative environment.
- One hour of weekly individual supervision provided by an LICSW or LMHC (as appropriate for your individual licensure track) plus one hour of group supervision with other post-masters fellows

The Baker Center for Children and Families is dedicated to the achievement of equality of opportunity for all its employees and applicants for employment without regard to race, color, religion, sex, sexual orientation, marital status, age, national origin, disability, veteran status, or any other protected group status under federal, state, or local law. The Baker Center for Children and Families is an Equal Opportunity/Affirmative Action Employer.

Applications

Interested candidates should apply by emailing training@bakercenter.org with the subject line: "Application –

Post Masters Fellowship." Please include all required materials as attachments in one email.

Application Materials:

- A cover letter specifically addressing your experience related to the job responsibilities above.
- A resume.
- A de-identified assessment report (e.g., psychodiagnostic report, biopsychosocial assessment).
- A de-identified treatment report (e.g., treatment plan, treatment summary).
- Contact information for three professional references (e.g., former supervisors, direct managers, or academic advisors) who can speak to your clinical skills and commitment to ongoing learning.

Application Deadline: January 31, 2027
Position Start Date: September 2027

Top candidates will be invited to interview the week of February 15, 2027, with final selection in late February. For more information, please email kmay@bakercenter.org.

We will be hosting virtual information sessions regarding the Post-Masters Fellowship in Evidence-Based Practice at the dates and times below.
Information sessions:

- December 7, 2026: 12:00 to 1:00pm - Registration link
- January 11, 2027: 9:00 to 10:00am - Registration link
- January 22, 2027: 1:00 to 2:00pm - Registration link