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IMPROVING CARE. CHANGING LIVES.



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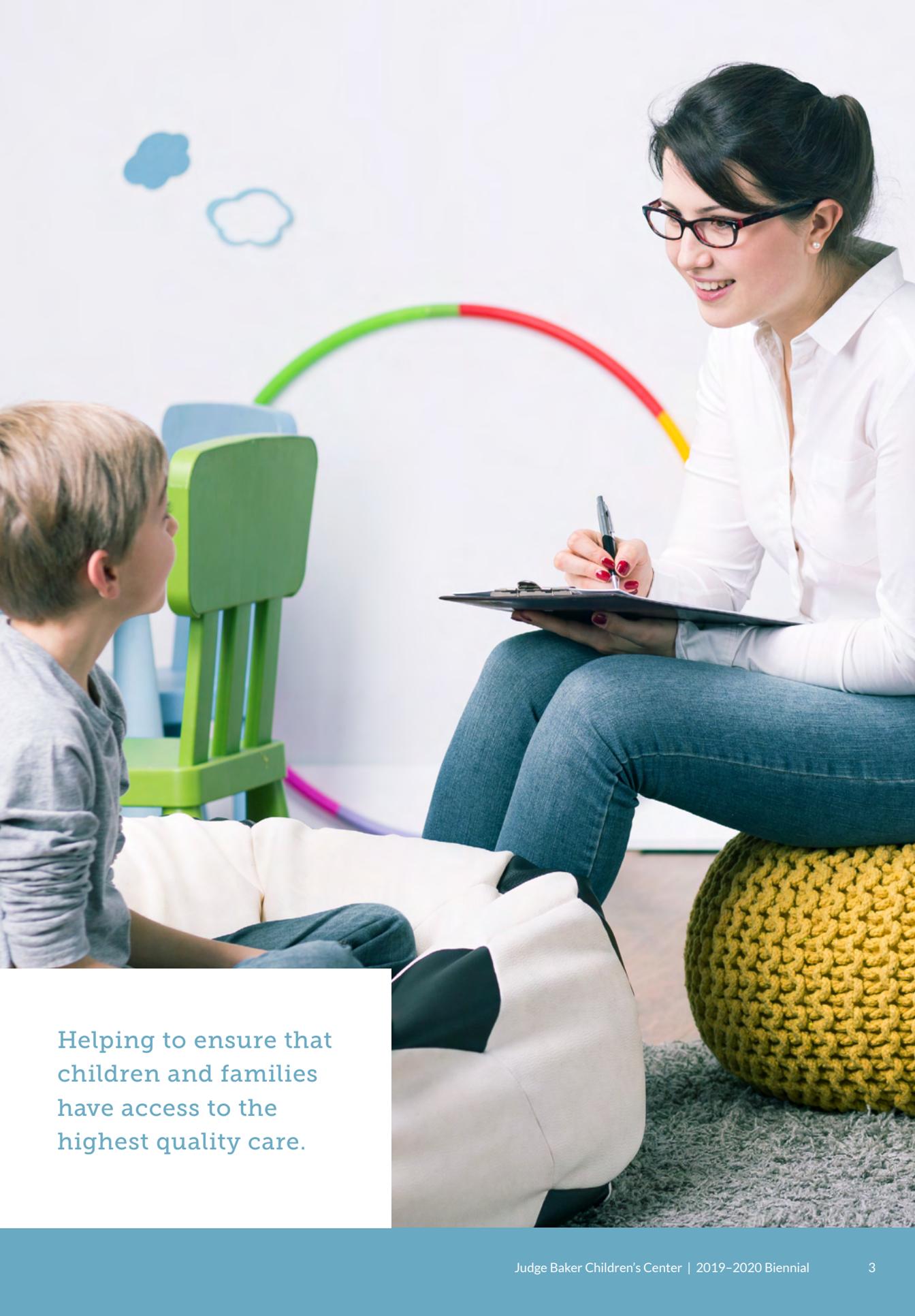
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** listings as of March 2021*



Helping to ensure that children and families have access to the highest quality care.



Our Mission

Judge Baker Children's Center promotes the best possible mental health of children and families through the integration of research, intervention, training, and advocacy.

- Through research we identify best practices.
- Through intervention we bring those practices to children and families of diverse communities.
- Through training we disseminate skills in research and quality care.
- Through advocacy we use scientific knowledge to expand public awareness and inform public policy.



Letter from the President/ Executive Summary

As we come to the end of one of the most unexpected and challenging years in recent memory, we reflect on the impact of the COVID-19 pandemic, the many ways it has affected children and families, and our response as a child serving agency. This unprecedented year has resulted in increased anxiety, depression, loneliness, and behavioral challenges which have made existing problems that families face even worse. More than ever, we recognize the importance of mental health and emotional well-being as our coping mechanisms have been stretched to their limits and we face the unrelenting psychological impact of the pandemic.

Children's mental health care and special education are essential services in a time of crisis. In the early days of the pandemic, we recognized that we had to adapt our services and supports to a changing world where face-to-face interaction was no longer possible. Through new telehealth offerings at the Center for Effective Child Therapy (CECT) and The Baker Center for Children and Families at Waltham, our newly opened clinic, we adapted our approach to provide the critically important services families need during this unsure time. In addition, we shifted both of our specialty programs, Camp Baker and Next Step, to a virtual format last summer. A great deal of care and planning went into these adjustments to ensure families were able to access the life-changing services they depend on.

Our ability to adjust to an ever changing environment and the needs of those we serve provided families with hope. Families described our services as a vital "lifeline" during the pandemic and expressed their appreciation for our continued support and flexibility. Because our evidence-based services are skills-based, most of our interventions translated well to an online format and we received positive feedback about our use of telehealth. Our clinicians quickly adapted to this new world, learned new technologies, and developed new effective strategies to support families in need.

Our special education school, Manville, and the MA Child Abuse Emergency Line that we operate for the Commonwealth were busier than ever during the past year. Our school staff adapted to new demands and ultimately provided services to our children with significant behavioral health and special education needs through a hybrid model that combined online instruction with limited in-person classes. This model enabled us to meet the needs of families while working to keep both our staff and the families we serve safe. Our Emergency Line adapted to new challenges and shifted to working remotely, while continuing to provide a safety net for our most vulnerable children.

The finances of many of our families were negatively impacted during the COVID-19 pandemic, and we wanted to do our part to support them during this crisis. We launched two campaigns in 2020. The first, the Baker Family Fund, was designed to help families in our community continue to get the care they need, including the cost of mental health services. The second campaign, our ongoing Manville Food Angels program, was launched to help the parents of children at our Manville School afford the growing cost of food during the school year.

We know things are still challenging and we have a way to go before this crisis is over. However, there is light at the end of this dark tunnel. With a vaccine becoming more readily available, like the rest of the nation we are looking forward to a slow return to some sense of normalcy. However, we know after this long period of stress, the need for effective mental health and special education services will be greater than ever.

We will be here to help. If you need any support during this time, please know that we stand ready as a resource. We're here for you and you don't need to worry alone.

Judge Baker Children's Center
Improving care. Changing lives.



A handwritten signature in black ink that reads "Robert P. Franks, PhD". The signature is written in a cursive, flowing style.

Robert P. Franks, PhD
President and CEO

Letter from the Board Chair

To say the past year has been a challenge is an understatement. The pandemic has thrown many families out of balance and abruptly pushed them into unknown territory. Judge Baker Children's Center is an organization dedicated to improving the mental health of children, and so immediate action needed to be taken to ensure these families had the proper support. As Board Chair, I witnessed firsthand the swift and compassionate response of our staff as they uplifted the families that were unrooted by this crisis. Through a vast expansion of telehealth services to new virtual event formats, our direct-service programs ensured that no family went without the excellent services they've come to expect from Judge Baker. The efforts and genuine care of our entire team were evident as they continued to provide support despite the unprecedented circumstances.

With that said, there was quite a bit to celebrate both in 2020, and pre-pandemic in 2019. We continued to see an expansion of our auxiliary programs. Our Evidence-Based Policy Institute kept the momentum going the last two years and produced multiple policy briefs, reports, and op-eds on crucial topics such as the expungement of youth criminal records and the pandemic. In addition, 2019 saw a renewal and restructuring of the Massachusetts Child

Abuse Emergency Line, which is overseen by the Massachusetts Department of Children and Families. With a change in title, leadership, and location, the emergency line wasted no time continuing to establish itself as a critical resource for children and families in crisis.

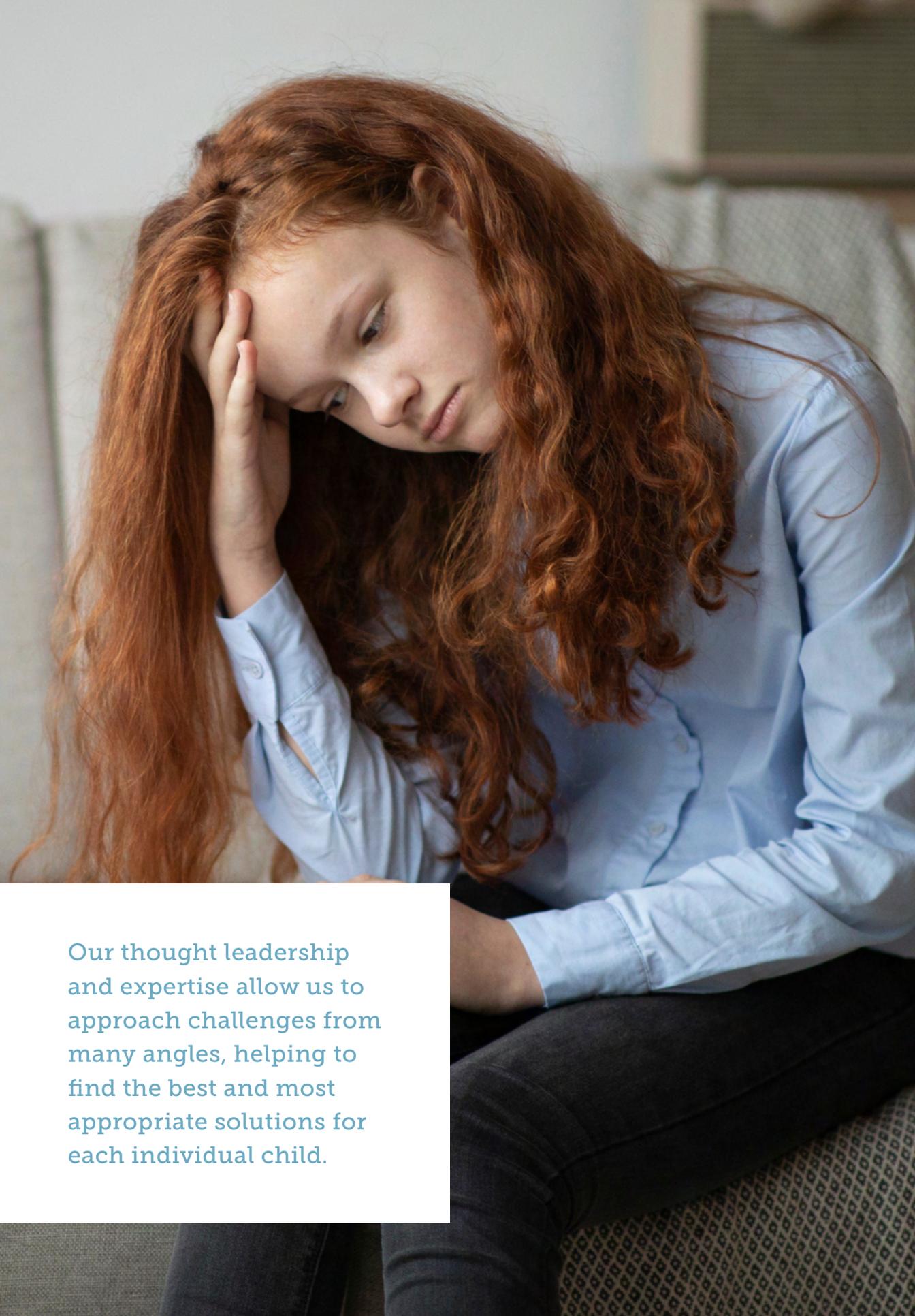
We are incredibly thankful not only to continue to serve such a wonderful community, but to our community members themselves for their support these past two years. We, like many other non-profit organizations, were hit by the impact of COVID-19 and we could not have continued to be a leader in the children's mental health arena without the contributions of our loyal supporters. I hope you'll join me in celebrating all we have accomplished these past few years and that you'll share in my excitement for what is to come as we continue to transform the lives of children and families.



A handwritten signature in black ink that reads "Richard P. Breed, III" with a stylized flourish at the end.

Richard P. Breed, III
Chair of the Board of Trustees





Our thought leadership and expertise allow us to approach challenges from many angles, helping to find the best and most appropriate solutions for each individual child.

Program Summary

We provide a range of comprehensive services and supports to children, families, and providers in order to improve and sustain the quality of mental health care. Our programs help support a continuum of care that works at the policy, systems, and practice levels to promote healthy development in children. Our key programs are briefly described below.

To learn more, please visit jbcc.harvard.edu.

Camp Baker

A fun, therapeutic camp for children ages 6–12 with ADHD based at Hale Reservation in Westwood, MA.



Massachusetts Child Abuse Emergency Line

A statewide, after-hours emergency response system designed to ensure the safety and protection of children across the Commonwealth. Judge Baker operates the Child Abuse Emergency Line for the Massachusetts Department of Children and Families (DCF).

Early Childhood Programs

Learn about Parent-Child Interaction Therapy (PCIT), a scientifically proven training program that works with caregivers to enhance parenting techniques for use with their children. PCIT is for children ages 2–7 with emotional and behavioral problems.



Manville School

A therapeutic day school for students from kindergarten through 10th grade who experience emotional, neurological, or learning difficulties that have impacted their ability to succeed in previous school settings.

NEXT STEP: College Success and Independent Living

Designed for students, ages 16–20, who present with a social language deficit and are serious about attending college after high school. This program is appropriate for young adults with Asperger's Syndrome, NLD, or

related learning differences. Next Step consists of Saturday day-long sessions throughout the academic year, as well as a week-long overnight dormitory experience based at Boston College.

Outpatient Services

Through Judge Baker's outpatient services, we provide mental health assessments and focused short-term treatments for children and their families. We use only evidence-based treatments, such as cognitive behavioral therapy (CBT), which have been scientifically proven to work. We have two clinics which provide outpatient services in Massachusetts:

The Center for Effective Child Therapy (Boston, MA)

The Baker Center for Children and Families at Waltham (Waltham, MA)



Professional Training Program

We are a nationally recognized institution providing professional training that has developed leaders in the field of mental health and special education for nearly 100 years. Our approach to professional training helps improve the quality of services for children and their families by developing trainees into outstanding professionals.

Quality Care Initiative

This Initiative works to create lasting improvements in the quality of mental health care and other services for all children and families. Our expert staff works collaboratively with families, service providers, schools, state agencies, academic institutions, and funding organizations to help ensure that all children and families have access to the highest quality care.

Success Story

When our son was 5 and struggling with behavioral and emotional challenges at home and daycare, we weren't sure where to turn. A behavioral assessment resulted in a diagnosis of ADHD and depression, which left us with more questions than answers.

A 5-year-old with depression? Is that even possible? What do we do now?

A visit with a pediatrician at a highly regarded hospital did little to offer us any concrete solutions, though we were recommended to look into Parent-Child Interaction Therapy (PCIT). We quickly learned just how difficult it is to find a child psychiatrist or psychologist that is taking on new patients and who would be a good fit for our son. It was an eye-opening and traumatic experience.

We wanted someone to give us the help that would allow our son to act and play like any other kid his age. That's exactly what we found at the Center for Effective Child Therapy (CECT) at Judge Baker Children's Center.

I still remember the first time I called Judge Baker. The person I spoke with gave me the feeling that, finally, someone understood what we were going through and would provide the support my son and our family needed. It was our first experience with any type of therapy, and it was life changing. Our son became more compliant, less disruptive, and was a happier kid overall.

After having a terrible experience at a summer camp, we thought that would never be a viable option for our son. But we learned about Camp Baker, decided to give it a try, and we are so glad we did. He had a great experience and left with a feeling that he could be successful at camp, which was such a win for all of us.

We have seen countless doctors and specialists, but Judge Baker has been our anchor. After we completed PCIT, we were referred to other resources and whenever there has been a regression, we have been able to turn back to Judge Baker for support.

There certainly have been some bumps in the road over the last five years, but our son is at a place now that we know he would not have achieved without Judge Baker.

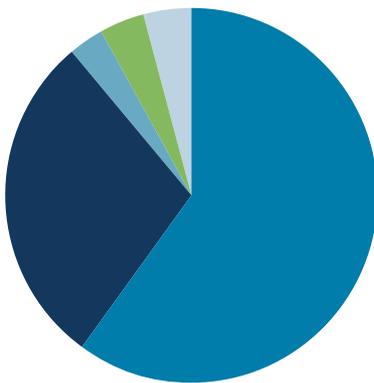
We had the financial resources, a good network and flexible jobs, yet we were flailing in trying to get our son the help he desperately needed. We support Judge Baker so that it can continue to provide the highest level of care to all families who need it.



2020 Financials at a Glance

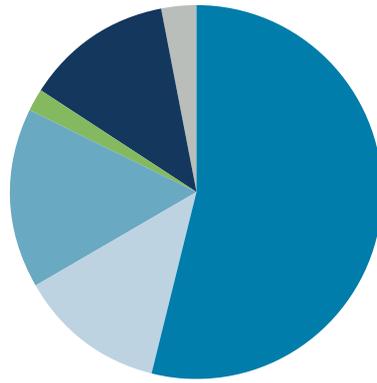
We continue to invest in the future of Judge Baker Children’s Center, building the capacity to support ongoing growth and new areas of work.

Income



- 60% Tuition
- 29% Contract Income
- 3% Federal Research & Foundation Grants
- 4% Contributions, Trusts, Bequests & Special Events
- 4% Other

Expenses



PROGRAM SERVICES

- 53% School Based Programs
- 13% Research & Training Programs
- 16% Community Based Programs
- 2% Commissioner’s Association

SUPPORTING SERVICES

- 13% Administrative & General
- 3% Fundraising

Fiscal Years 2019 and 2020

July 1, 2018 – June 30, 2020

Income	Fiscal Year 2019	Fiscal Year 2020
Tuition	\$10,971,730	\$11,397,797
Contract Income	\$3,413,638	\$5,445,162
Federal Research & Foundation Grants	\$372,403	\$658,731
Contributions, Trusts, Bequests & Special Events	\$284,791	\$788,178
Other	\$737,259	\$716,570
Total Income	\$15,779,821	\$19,006,438

Expenses		
PROGRAM SERVICES		
School Based Programs	\$9,971,432	\$10,193,678
Research & Training Programs	\$1,918,179	\$2,513,170
Community Based Programs	\$2,137,276	\$3,066,924
Commissioner's Association	\$337,877	\$365,041
Total Program Services	\$14,364,764	\$16,138,813
SUPPORTING SERVICES		
Administrative & General	\$2,566,705	\$2,492,359
Fundraising	\$401,224	\$601,965
Total Supporting Services	\$2,967,929	\$3,094,324
Total Expenses	\$17,332,693	\$19,233,137
Change in Net Assets from Operations Before Spending Rule	\$(1,552,872)	\$(226,699)
Board Approved Spending Rule	\$996,433	\$979,030
Change in Net Assets from Operations After Spending Rule	\$(556,439)	\$752,331

Non-Operating Income (Expense)		
Utilization of Board Approved Spending Rule	\$(996,433)	\$(979,030)
Investment & Interest Income:	\$254,180	\$172,065
Investment Expenses	\$(42,993)	\$(40,822)
Net Unrealized Gains/(Losses) on Investments	\$533,333	\$111,177
Net Realized Gains/(Losses) on Investments	\$(375,906)	\$(99,993)
Total Non-Operating Income (Expense)	\$(627,819)	\$(836,603)
Change in Net Assets	\$(1,184,258)	\$(84,272)
Net Assets at Beginning of Year	\$28,119,156	\$26,934,897
Net Assets at End of Year	\$26,934,897	\$26,850,625

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The following is a listing of supporters who made a gift to Judge Baker Children's Center between the dates of July 1, 2018 and June 30, 2020. This compilation reflects the names of donors who supported the Annual Fund, the Golf Tournament, and our biennial Hopes and Dreams Gala. It also includes foundation and individual support for our clinical programs, including Camp Baker, the Center for Effective Child Therapy, Manville School, and Next Step: College Success. We thank our donors for their generous support and for sharing our commitment to increasing access to high quality behavioral health care for children and families.

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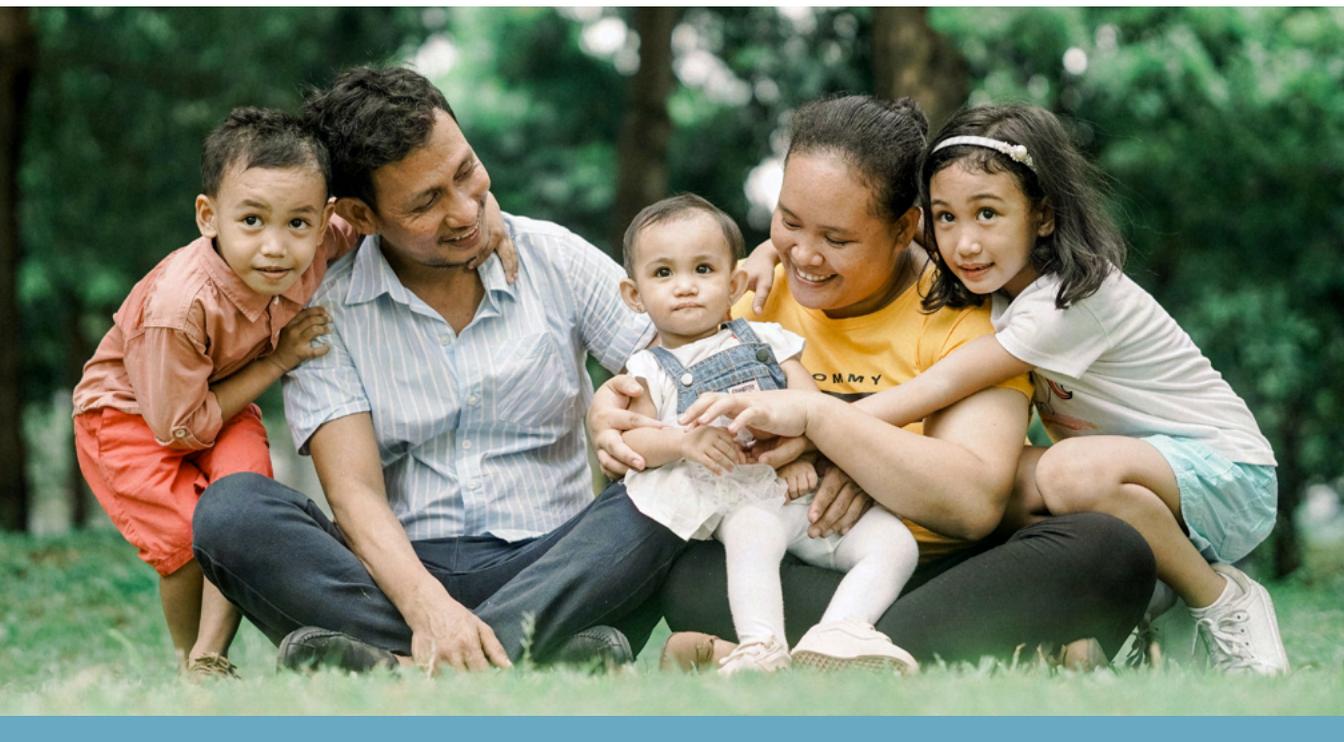
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Please know that every effort was made to ensure the accuracy of this list. If you have discovered an error, please accept our sincerest apologies and do not hesitate to notify the Development Office at 617-278-4279. Thank you.



Judge Baker: A History of Excellence

Founded in 1917, Judge Baker Children's Center is a Harvard Medical School affiliate with proven leadership in children's mental health. We have a long history of excellence resulting from the integration of research, training, and direct service. Judge Baker is committed to enhancing the quality of mental health care for children and families through the dissemination, implementation, and provision of evidence-based practices.

- Judge Baker Children's Center has provided mental health services, training, and consultation to the greater Boston area for over a century.
- We have developed expertise in the most cutting-edge, effective evidence based mental health treatments for children.
- Our Quality Care Initiative works to create lasting improvements in the quality of mental health care and other services for all children and families, by working collaboratively with families, service providers, schools, state agencies, academic institutions, and funding organizations to help ensure that all children and families have access to the highest quality care.
- We provide evidence-based direct services for anxiety, depression, trauma and/or behavior problems through the Baker Center for Children and Families at Waltham and the Center for Effective Child Therapy. We also provide services for ADHD and related behaviors through Camp Baker, our summer camp based at Hale Reservation in Westwood.
- Our Manville School is a nationally recognized educational institution that provides best practices curriculum and instruction to children with developmental and mental health needs.
- The Next Step: College Success & Independent Living Program fosters skills for independent living in a college environment for students with social communication deficits.
- We have a significant research portfolio, funded by federal and state agencies and private foundations, focused on child mental health treatment and prevention strategies.
- We provide training and ongoing consultation in evidence-based mental health treatments.





**JUDGE BAKER
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Judge Baker Children's Center

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